

INFORMATION ON DATA PROTECTION ADDRESSED TO JOB APPLICANTS

Dear Applicant,

Thank you for your application. We kindly ask you to read carefully the following information in respect of the processing your personal data in your application:

1. Name of the data controller: 	RAGT Vetőmag Kft. <p>The personal data provided by the applicant will be made available only for employees of RAGT Vetőmag Kft participating necessarily in the selection and recruitment procedure, competent employees having proposal or decision-making power in labour recruitment or - if it is necessary - the data processors indicated in section 9.</p>
2. Representative of the data controller: 	Ms Judit Ludányiné Erdélyi
3. Contact data of the data controller: 	2040 Budaörs Keleti utca 7. III. emelet Telefon: +36 22 500 121 E-mail: ragt@ragt.hu
4. Purpose of the data processing: 	The purpose of our data processing is to apply for a job advertised by RAGT Vetőmag Kft, the evaluation of the application, the establishment of an employment relationship and your notification of future job offers, of which are suitable to your qualifications and professional experience according to the viewpoint of RAGT Vetőmag Kft.
5. Scope of processed data: 	RAGT Vetőmag Kft will process the applicants' following data: surname and last name, email address, phone number, postal address, the existence of a work permit in respect of employees from abroad, image, data provided by you, indicated in your CV or in the tender material produced in the selection procedure, including all documents created within the framework of your personal hearing or for the purpose of assessing your ability to perform the job.
6. Legal basis for data processing: 	<p>Your consent, of which is considered as granted by RAGT Vetőmag Kft by submitting your tender material.</p> <p>It may occur during the job interview that the applicant fills different kind of tests and surveys or participates in situational exercises to set up personality profiles, from which the concerned applicant will be individually informed of its eventual utilization. We will ask the concerned applicant's individual prior consent for the tests to be performed to set up personality profiles.</p> <p>If the external inspection of the data indicated in the tender material submitted to our company will be required, we will ask the applicant's written prior consent for that in every case.</p>
7. Term of data storage: 	RAGT Vetőmag may process your personal data until you do not request the deletion of your personal data.
8. Data transmission and data processors:	We hereby inform you that RAGT Vetőmag Kft may use data processor during the data processing.

	<p>During the recruitment process for recruiting employees to certain positions, RAGT Vetőmag Kft may involve expert partners. In such cases, the documents provided by you in the application procedures and your contact data will be transferred to our partner in order to realize the purpose of the data processing and we hereby warrant that your data will be processed by our partner explicitly only for the purpose described in section 5. We will provide prior information on the person of the partner before the data transfer.</p>	
<p>9. Right of the data subjects:</p>  <p>My rights</p>		<p>Upon your request, we will inform you on the processing of your personal data and the circumstances of the data processing</p>
		<p>Upon your request, we will provide access to your personal data and information related to the data processing</p>
		<p>Upon your request, we will correct and complete your inaccurate personal data.</p>
		<p>Upon your request, we will delete your personal data that we do not have a statutory obligation to store</p>
		<p>Upon your request and if the applicable law allows it, we will restrict the processing of your personal data</p>
<p>10. Right to appeal to the Authority:</p> 	<p>A Nemzeti Adatvédelmi és Információszabadság Hatósághoz címzett bejelentéssel Ön vizsgálatot kezdeményezhet arra hivatkozással, hogy személyes adatai kezelésével kapcsolatban jogsérelme következett be, vagy annak közvetlen veszélye fennáll.</p> <p>By submitting a notification addressed to the National Privacy and Freedom Authority, you are entitled to initiate an inspection by claiming that in respect of the processing of your personal data, your rights have been infringed, or a direct threat is existing in connection with the above.</p> <p>National Privacy and Freedom Authority (Nemzeti Adatvédelmi és Információszabadság Hatóság) Seat: H-1055 Budapest, Falk Miksa utca 9-11, Hungary Postal address: H-1363 Budapest, Pf. 9. Hungary Website: http://www.naih.hu</p>	
	<p>If your rights have been infringed or in case of the refusal of your objection, you are entitled to submit a plea to the court. The tribunal have competence to decide such litigation and the court will proceed in out of turn procedure. The litigation procedure may be launched before the court having competence at your domicile or your place of residence or before the court having competence at the seat of RAGT Vetőmag Kft.</p> <p>The tribunal having competence at the seat of RAGT Vetőmag Kft.:</p> <p>Budapest Környéki Törvényszék Postal address: 1443 Budapest, Pf. 175. Address: 1146 Budapest, Thököly út 97-101</p>	